

IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 05/BC-HĐQT-IMP

Dong Thap, March 25, 2026

REPORT

**Re.: Utilization of the 2025 operating expenses, remuneration, and bonuses
for the Board of Directors and Board Committees**

Kindly Attn: Esteemed Shareholders of Imexpharm Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its subsequent amendments and supplements;
- Pursuant to the Charter of Imexpharm Corporation (the "Company").

The Board of Directors ("BOD") respectfully reports to the 2026 Annual General Meeting of Shareholders ("AGM") on the operating expenses, remuneration, and bonuses of the BOD and its Committees for 2025 as follows:

No.	Items	Amount (VND)
1	Unused remuneration, bonuses of the BOD from the previous year	13,553,563,317
2	Remuneration and bonuses accrued in 2025 (2% of profit before tax and expenses of BOD)	9,107,096,696
3	Remuneration, bonus, operating expenses paid in 2025	19,823,807,101
4	The unused remuneration, bonuses transferred to 2026	2,836,852,912

Respectfully report to the AGM.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON**



SUNG MIN WOO

