

**MEETING REGULATIONS ON
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
IMEXPHARM CORPORATION**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated 17 June, 2020 and its subsequent amendments and supplements;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its subsequent amendments and supplements;*
- *Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government regulating the detailed implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing several articles of Decree No. 155/2020/ND-CP;*
- *Charter on organization and operation of Imexpharm Corporation;*
- *Internal regulations on corporate governance of Imexpharm Corporation.*

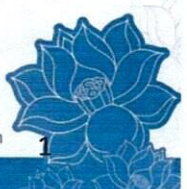
To ensure the success of the 2026 Annual General Meeting of Shareholders of Imexpharm Corporation, the Board of Directors has formulated these Regulations on the principles of conduct, proceedings, and voting at the Meeting for the Annual General Meeting of Shareholders as follows:

1. PURPOSE

- To ensure that the proceedings, conduct principles, and voting procedures at the Annual General Meeting of Shareholders of Imexpharm Corporation are conducted in accordance with regulations and achieve a successful outcome.
- The Resolutions of the Annual General Meeting of Shareholders represent the collective will of the General Meeting, fulfilling the aspirations and interests of shareholders in full compliance with the law.

2. APPLICABILITY AND SCOPE

- Subject entities: All shareholders, authorized representatives of shareholders holding shares of Imexpharm Corporation, and invited guests attending the Annual General Meeting of Shareholders of Imexpharm Corporation shall strictly abide by and comply with the provisions of these Regulations, the Company's Charter, and current legal regulations;





- Scope of application: These Regulations shall apply to the organization and conduct of the 2026 Annual General Meeting of Shareholders of Imexpharm Corporation.

3. INTERPRETATION OF TERMS/ ABBREVIATIONS

- Company : Imexpharm Corporation;
- BODs : Board of Directors;
- OC : Organizing Committee;
- AGM/General Meeting/Meeting : Annual General Meeting of Shareholders;
- Delegates : Shareholders and Representatives (Authorized Representatives);
- Electronic Voting : is the act of Delegates using internet-connected devices to cast their votes through an electronic voting system as prescribed by the Company and notified to the delegates at the time of meeting registration
- Electronic Voting System : is a system to be used and provided by the Company to furnish Delegates with tools to exercise their related rights when attending the Annual General Meeting of Shareholders

4. CONTENTS OF THE REGULATION

4.1 Conditions for Conducting the General Meeting of Shareholders

- The AGM shall be conducted if the number of attending Delegates represents more than 50% of the total voting shares;
- If the required quorum is not met, the convener shall cancel the Meeting. The AGM must be re-convened within 30 (thirty) days from the scheduled date of the first meeting. The second convocation of the AGM shall proceed only if the attending shareholders represent at least 33% of the total voting shares;
- If the second convocation cannot be conducted due to the lack of a required quorum, the third convocation of the AGM may be convened within 20 (twenty) days from the scheduled date of the second meeting. In this case, the AGM shall proceed



regardless of the total voting shares represented by the attending shareholders, shall be deemed valid, and shall have the power to decide on all matters intended to be approved at the first AGM.

- Note: The proportion of shareholders attending the AGM shall be determined to include:
 - Delegates physically present at the meeting venue who have completed registration with the Organizing Committee;
 - Shareholders who vote remotely prior to the opening of the AGM by submitting valid voting forms to the Company within the prescribed deadline and in the prescribed manner. Valid voting forms received before the opening of the AGM will be consolidated by the Organizing Committee and counted towards the total number of shareholders attending and voting at the AGM.

4.2 Conditions for Shareholder Participation in the Meeting

Shareholders with voting rights of the Company, as named in the List of Shareholders as of the Record Date (March 17, 2026), are entitled to attend the AGM. They may attend in person or authorize one or several other individuals or organizations to attend on their behalf, or participate through the format prescribed in Clause 3, Article 144 of the Law on Enterprises and Article 16 of the Company's Charter. In cases where more than one authorized representative is appointed in accordance with the law, the specific number of shares for each representative must be determined.

4.3 Guests at the Meeting

- As Company management positions, invited guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the AGM.
- Guests shall not participate in discussions or provide comments at the Meeting, *(except when invited by the Chairperson, or having pre-registered with the Organizing Committee and obtained the Chairperson's approval)*

4.4 Delegates attending the AGM shall comply with the following regulations:

- Be punctual, dress in formal and polite attire, undergo security checks (if any), present personal identification, and comply with other requirements as requested by the Meeting's Organizing Committee.
- Receive meeting documents and relevant materials at the Reception Desk located in front of the General Meeting Hall;



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- Delegates arriving after the Meeting has been officially opened are entitled to register immediately and subsequently participate and vote at the Meeting upon completion of their registration. The Chairperson is not obligated to suspend the Meeting for latecomers to register, and the validity of any matters already voted upon prior to their arrival shall remain unchanged;
- Please set mobile phones to silent or vibrate mode. Should a call be necessary, please step outside the Meeting Hall to converse;
- No smoking is permitted and order must be maintained within the Meeting Hall;
- Comply with the regulations issued by the Organizing Committee and the directions of the Chairperson presiding over the Meeting;
- In the event that any Delegate or Guest fails to comply with the aforementioned inspection procedures, measures, or regulations, the Chairperson, after careful consideration, may refuse entry to or expel such person from the Meeting venue to ensure the Meeting proceeds in an orderly manner and in accordance with the pre-approved agenda.

4.5 Chairperson and Presidium:

- The Presidium consists of 01 (one) Chairperson and other Members designated by the Chairperson.
- The Chairman of the Board of Directors shall serve as Chairperson, or may authorize another BOD member to chair the AGM convened by the Board of Directors. If the Chairman is absent or temporarily incapacitated, the remaining BOD members shall elect one among themselves as Chairperson by majority vote. If no Chairperson can be elected in this manner, the Chairman of the Audit Committee shall facilitate the AGM in electing a Chairperson, and the candidate receiving the highest number of votes shall assume the role.
- The Chairperson may undertake necessary actions to conduct the AGM in a valid and orderly manner, in accordance with the approved agenda, and to reflect the aspirations of the majority of attending delegates:
 - Seating arrangements at the AGM venue;
 - Ensure the safety and security of all persons present at the Meeting venues
- Facilitate the attendance (or continued attendance) of shareholders at the Meeting. The Convener of the AGM shall have full discretion to modify the aforementioned measures and implement all necessary actions. Such measures may include issuing entry permits or adopting other alternative forms.

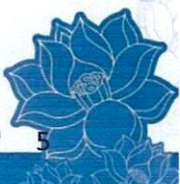
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- The Chairperson of the AGM shall have the following powers:
 - Require all attendees to undergo security inspections or other lawful and reasonable security measures;
 - Request competent authorities to maintain meeting order; expel from the AGM any persons who fail to comply with the Chairperson's presiding authority, intentionally cause public disorder, obstruct the normal progress of the Meeting, or disregard security inspection requirements
- The Chairperson has the power to adjourn a AGM for which a sufficient number of delegates have registered for attendance, for a maximum period of 03 (three) working days from the scheduled opening date, and may only adjourn the Meeting or change the meeting venue in the following cases:
 - The meeting venue does not have sufficient suitable seating for all attendees;
 - Communication facilities at the meeting venue fail to ensure that attending shareholders can participate, discuss, and vote;
 - There are attendees who obstruct or disrupt meeting order, posing a risk that the Meeting cannot be conducted fairly and lawfully.
- Duties and Responsibilities of the Presidium:
 - Preside over and manage the AGM's proceedings in accordance with the tentative agenda proposed by the Board of Directors and subsequently approved by the AGM;
 - Guide the Delegates and the Meeting in discussing the items included in the agenda;
 - Submit draft resolutions and conclude on necessary matters for the General Meeting's voting;
 - Address and respond to matters raised by the General Meeting;
 - Resolve matters arising throughout the course of the General Meeting.
- Working Principles of the Presidium: The Presidium shall operate on the principles of collective leadership and democratic centralism, with decisions made by majority vote.

4.6 Meeting Secretaries

- The Chairperson shall appoint one or several persons to serve as Meeting Secretaries;



- Duties and Responsibilities of the Meeting Secretariat:
 - Provide full and truthful records of the Meeting's proceedings;
 - Receive and synthesize questions raised by the Delegates;
 - Prepare the Meeting Minutes and draft the AGM's Resolutions;
 - Assist the Chairperson in disclosing information regarding the AGM and notifying Shareholders in compliance with applicable laws and the Company's Charter
 - Perform other duties as requested by the Chairperson.

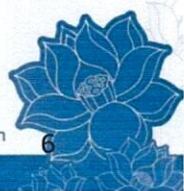
4.7 Vote Counting Committee

- The AGM shall elect one or several members to the Vote Counting Committee upon the proposal of the Chairperson;
- Duties and Responsibilities of the Vote Counting Committee
 - Disseminate voting principles and regulations, and provide instructions on voting procedures
 - Count and record votes; prepare the Vote Counting Minutes and announce the results; transfer the minutes to the Chairperson for approval of the voting results;
 - Promptly notify the Secretariat of the voting results;
 - Review and report to the General Meeting any violations of the voting regulations or complaints regarding the voting results.

4.8 Shareholder Eligibility Verification Committee

- The Chairperson shall appoint one or several individuals to serve on the Shareholder Eligibility Verification Committee for the meeting. The Shareholder Eligibility Verification Committee shall consist of one (01) Head of the Committee and its members;
- Duties of the Shareholder Eligibility Verification Committee:
 - Verification of the eligibility and attendance status of shareholders and their authorized proxies;
 - The Head of the Shareholder Eligibility Verification Committee shall report the attendance status of shareholders to the AGM. If the meeting is attended by a sufficient number of shareholders and authorized proxies representing more

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than 50% of the total voting shares, the AGM of the Company shall be convened and proceeded with;

- To participate in the counting of votes for other matters prior to the establishment of the Vote Counting Committee.

4.9 Making statements at the Meeting

4.9.1.Principle

- Discussions shall be conducted strictly within the allotted time and confined to the scope of the agenda items presented at the AGM.
- Delegates shall register their discussion topics in accordance with the prescribed procedures as follows:
 - Delegates wishing to raise questions may do so via the 'Discussion' section on the meeting interface of the E-voting system at the following link: [the ezgsm.fpts.com.vn](http://ezgsm.fpts.com.vn)

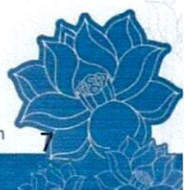
4.9.2.Addressing Shareholders' Inquiries

- Based on the inquiries raised by the delegates, the Chairperson or an appointee designated by the Chairperson shall address such inquiries;
- Due to time constraints, any inquiries that remain unanswered during the Meeting will be addressed by the Company subsequently through appropriate communication channels.

4.10 Voting to approve matters at the AGM

4.10.1 Principle

- All matters set forth in the Meeting agenda and content must be discussed and voted upon publicly by the AGM
- Delegates shall register for attendance at the venue specified in the Invitation Letter sent to all shareholders on the record list as of March 17, 2026, provided by VSDC. Upon successful registration with the Organizing Committee, delegates will be issued an account and password to log in and cast their electronic votes on all matters presented at the General Meeting via the following link: ezgsm.fpts.com.vn.
- In the event that a username, password, and/or other identification factors are lost, stolen, compromised, or suspected of being compromised, the Delegate must immediately notify the Company for the timely suspension of such credentials and security devices. The Delegate shall be solely held liable for any damages, losses, or risks arising from their own negligence or error.



- Shareholders may cast their votes remotely prior to the opening of the General Meeting. The Organizing Committee shall consolidate these votes, which will be included in the total number of shareholders attending and voting at the Meeting. Shareholders are required to cast their votes, sign, and clearly state their full names on the Voting forms available on the Company's website. Completed Voting form must be submitted to the Company no later than 15:00 on April 20, 2026, via one of the following methods:
 - Submit a scanned copy to email: codong@imexpharm.com using the email address officially registered in the Shareholder List provided by VSDC as of the record date of March 17, 2026
 - Or by post to: Administration Department - Imexpharm Pharmaceutical Joint Stock Company, at: No. 4, 30/4 Street, Ward 1, Cao Lanh City, Dong Thap Province, Vietnam

4.10.2 Electronic Voting

Forms of voting at the General Meeting:

- Voting shall be conducted by means of electronic voting and/or show of hands for the approval of the Meeting Agenda, the Meeting Regulation, the members of the Vote Counting Committee, the Minutes of the Meeting, the Resolution of the Meeting, and a number of other matters (if any).
- Voting shall be conducted by means of electronic voting for the approval of the Reports and Proposals submitted to the AGM for the adoption of the AGM Resolution.

4.10.3 Voting Methods

- When voting via the e-voting system, delegates shall select one of three options: 'Agree', 'Disagree', or 'Abstain' for each matter presented at the Meeting. Subsequently, delegates must click 'Submit Vote' to ensure their results are recorded by the e-voting system
- Other regulations regarding the electronic voting process
 - In the event that matters arise outside the pre-distributed Meeting agenda, Delegates may cast additional votes. If a Delegate does not perform the voting for such arising matters, it shall be deemed that the Delegate has not cast a vote on those specific matters
 - Delegates may modify their voting selections (but may not cancel their votes); this includes supplementary votes for matters arising outside the Meeting

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agenda. The online system shall only record and count the final voting results at the conclusion of each electronic voting period as prescribed in the Meeting's Regulations.

- E-voting period for matters subject to voting at the Meeting: Delegates may cast their votes from the completion of the meeting registration procedures until the Organizing Committee announces the conclusion of the electronic voting period for the respective voting items.
- Upon the conclusion of the voting period, the system shall no longer record any further electronic voting results from Delegates

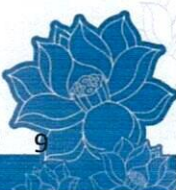
4.10.4 Voting Rules

Each ordinary share shall entitle the holder to one (1) vote. Each attending Delegate represents one or more voting rights.

- As of the shareholder record date (17 March 2026), the total number of outstanding shares of the Company is 154,008,962 shares (excluding 33,800 treasury shares), equivalent to 154,008,962 voting rights.
- Matters subject to voting at the Meeting shall be approved only when favored by Delegates owning and/or representing more than 50% of the total votes of all Delegates attending and voting at the Meeting. Particularly, for specific matters as prescribed in Clause 1, Article 21 of the Company's Charter, an approval rate of at least 65% of the total votes of all attending and voting Delegates is required.
- Note: Regarding the approval of contracts or transactions as prescribed in Clauses 1 and 3, Article 167 of the Law on Enterprises 2020, Shareholders/Authorized Representatives with related interests in the parties to such contracts or transactions shall not have voting rights. These contracts or transactions shall only be approved if favored by Shareholders/Authorized Representatives representing at least 65% of the remaining total votes at the AGM (in accordance with Clauses 4, Article 167 of the Law on Enterprises 2020)

4.10.5 Recording of Voting Results

- At the Meeting, the AGM shall approve the Scrutineers (Vote Counting Committee)
- The Scrutineers are responsible for aggregating the voting results from Delegates attending in person and those casting their votes via the electronic voting system.
- The Scrutineers shall verify the number of 'Agree', 'Disagree', and 'Abstain' votes for each agenda item and shall be responsible for recording, tabulating, and reporting the voting results at the AGM.





4.11 Minutes and Resolutions of the AGM

All proceedings of the AGM must be recorded in the Minutes by the Meeting Secretaries. The Minutes must be read and approved before the adjournment of the Meeting.

5. Implementation

- All Delegates and invited guests attending the Meeting shall be responsible for full compliance with the provisions of these Regulations, the Company's current internal rules and management regulations, as well as all relevant legal provisions.
- Any matters not specifically provided for in these Regulations shall be governed by the Company's Charter, the Law on Enterprises 2020, and other applicable laws and regulations of the State

These Regulations shall take effect immediately upon approval by the AGM.

ON THE BEHALF OF
BOARD OF DIRECTORS
CHAIRPERSON

Recipients:

- 2026 AGM;
- Save: Admin, Board Secretary



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