

**IMEXPHARM CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 09 /TTr-HĐQT-IMP

*Dong Thap, March 25, 2026*

**PROPOSAL**

***Re: Amendments and supplements to the Charter of Imexpharm Corporation***

**To: Esteemed Shareholders of Imexpharm Corporation**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020, as amended by Law No. 03/2022/QH15 dated 11 January 2022;
- Pursuant to the Law on Pharmacy No. 105/2016/QH13 dated 06 April 2016 of the National Assembly, as amended and supplemented by Law No. 28/2018/QH14 dated 15 June 2018 and Law No. 44/2024/QH15 dated 21 November 2024, which takes effect from 01 July 2025;
- Pursuant to the Prime Minister's Decision No. 36/2025/QĐ-TTg dated 29 September 2025 on the promulgation of the Vietnam Standard Industrial Classification;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its subsequent amending and supplementing instruments;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Government's Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;
- Pursuant to the Charter on Organization and Operation of Imexpharm Corporation (the "Company")

The Board of Directors (the "BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders (the "AGM") for consideration and approval the amendments and supplements to certain articles of the Charter of Imexpharm Corporation as follows:

### 1. Amendments and supplements to Clause 1, Article 4 – Business lines of the Company

| No. | Current business line content  | Proposed amendments and supplements   | Remarks   |
|-----|--|---|---|
| 1   | <p><b>4649: Trading household appliances</b></p> <p>Details: Wholesaling cosmetics (excluding wholesale of goods under the list of goods prohibited for export, import and distribution by foreign investors, foreign-invested business entities).</p> | <p><b>4649: Wholesale of other household goods</b></p> <p>Details:</p> <ul style="list-style-type: none"> <li>- Export of drugs and drug materials.</li> <li>- Import of drugs and drug materials.</li> <li>- Wholesale of drugs and drug materials manufactured by the Company, contract-manufactured or transferred by technology in Vietnam to medical examination and treatment establishments, vaccination establishments and other medical establishments; drug rehabilitation establishments; state drug and drug-material testing establishments; science and technology organizations and training establishments conducting research and teaching related to pharmacy; pharmaceutical business establishments; and establishments that have been granted an Investment Registration Certificate for drug manufacturing but have not yet been granted a Certificate of eligibility for pharmaceutical business for pilot production and assessment of drug manufacturing processes.</li> </ul> | <p>Addition of business lines: Wholesale, import and export of medicines, pharmaceutical raw materials, pursuant to Article 53a of Law No. 44/2024/QH15 dated November 21, 2024 amending and supplementing certain articles of the Law on Pharmacy.</p> |



| No. | Current business line content  | Proposed amendments and supplements  | Remarks   |
|-----|--|--|---|
|     |  | <ul style="list-style-type: none"> <li>- Wholesale of drugs and drug materials imported by the Company to drug and drug-material wholesalers.</li> <li>- Wholesale, import and export of cosmetics.</li> </ul>   |   |
| 2   | <p><b>4632: Wholesaling food</b></p> <p>Details: Wholesaling food, functional foods, drinks, alcoholic and carbonated drinks (excluding wholesale of goods under the list of goods prohibited for export, import and distribution by foreign investors, foreign-invested business entities).</p>   | <p><b>4632: Wholesale of food</b></p> <p>Details: Wholesale and <u>import/export</u> of food, functional foods, beverages, alcoholic beverages and carbonated drinks (excluding the wholesale and <u>import/export</u> of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not allowed to exercise the right to export, the right to import and the right to distribute).</p>  | To supplement the function of import and export of food   |
| 3   | <p><b>4669: Other uncategorized specialized wholesale</b></p> <p>Details: Wholesaling, importing/exporting medical equipment (excluding video recording products and goods under the list of goods and services on which state monopoly is applied) and medical instruments, chemicals and raw materials, chemicals for the production of functional foods, disinfectants and sterilizers for humans (excluding wholesale of goods under</p> | <p><b>4679: Other specialized wholesale not elsewhere classified</b></p> <p>Details: Wholesale and import/export of medical equipment and instruments, chemicals and raw materials and chemicals for the manufacture of functional foods, and disinfectants and antiseptics for humans (excluding the wholesale of goods on the list of goods for which foreign investors and foreign-invested economic organizations are not allowed to exercise the right to export, the right to import and the right to distribute, <u>and</u></p> | <ul style="list-style-type: none"> <li>- To change the level-4 business line code from 4669 to 4679, and update it in accordance with Appendices 1 and 2 to Decision No. 36/2025/QD-TTg of the Prime Minister dated 29 September 2025 on the promulgation of the Vietnam</li> </ul> |

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| No. | Current business line content   | Proposed amendments and supplements   | Remarks  |
|-----|---|---|--|
|     | the list of goods prohibited for export, import and distribution by foreign investors, foreign-invested business entities).   | <u>goods and services on the list of goods and services subject to state monopoly in commercial activities).</u>  | Standard Industrial Classification.<br><br>- To revise the wording and add: "(... and goods and services on the list of goods and services subject to state monopoly in commercial activities)"  |
| 4   | <p><b>4772: Retailing medicines, medical equipment, cosmetics, and cleaning materials <u>in specialized stores</u></b></p> <p>Details: Retailing medical instruments, cosmetics and hygiene products in specialized stores (excluding retail of goods under the list of goods prohibited for export, import and distribution by foreign investors, foreign-invested business entities).</p> | <p><b>4772: Retail sale of medicines, medical instruments, cosmetics and personal hygiene products</b></p> <p>Details: Retail sale of medical instruments, cosmetics and personal hygiene products in specialized stores (excluding goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights, <u>and goods on the list of goods and services subject to State monopoly in the commercial sector).</u></p> | <p>- To change the names of level-4 business lines by removing the phrase "in specialized stores" and updating them in accordance with Appendices 1 and 2 of Decision No. 36/2025/QĐ-TTg dated 29 September 2025.</p> <p>- To revise the wording and add: "(...and goods on the list of goods and services subject to State monopoly in the commercial sector)".</p> |

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## 2. Supplement to Article 26. Composition and Term of Members of the Board of Directors

| No. | Content   | Article/<br>Clause | Old Charter Content   | New Charter Content   | Notes   |
|-----|---|--------------------|-----------------------|---|---|
| 1   | <b>Eligibility of members of the Board of Directors</b> | <b>Article 26</b>  | No existing provision | <p><b>Article 26. Composition, Term, and Eligibility of Members of the Board of Directors</b></p> <p>Addition of Clause 7 to Article 26</p> <p>7. A member of the Board of Directors of the Company may concurrently serve as a member of the Board of Directors or Members' Council of a maximum of 05 (five) other companies.</p> | Article 275 of Decree No. 155/2020/ND-CP as amended by Clause 78, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025 |

## 3. Amendments and Supplements to Article 27. Rights and obligations of the Board of Directors

| No. | Content   | Article/<br>Clause | Old Charter Content  | New Charter Content   | Notes   |
|-----|---|--------------------|--|---|---|
| 1   | <b>Rights and obligations of the Board of Directors</b> | <b>Article 27</b>  | <p><b>Article 27. Rights and obligations of the Board of Directors</b></p> <p>1. The business operations and affairs of the Company shall be subject to the supervision and direction of the Board of Directors. The Board of Directors is a body with full power to exercise all the rights and obligations on behalf of the Company, except the powers</p> | <p><b>Article 27. Powers, duties and responsibilities of the Board of Directors</b></p> <p>1. The Board of Directors is the managerial body of the Company and has full authority, on behalf of the Company, to decide on and exercise the rights and obligations of the Company, except for those rights and obligations that fall under the authority of the General Meeting of Shareholders.</p> <p>2. The Board of Directors has the following rights and duties:</p> | <p>Article 153 of the Law on Enterprises</p> <p>Articles 277 and 278 of Decree No. 155/2020/ND-CP, as amended and</p> |

| No. | Content | Article/<br>Clause | Old Charter Content   | New Charter Content  | Notes   |
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|     |         |                    | <p>of the General Meeting of Shareholders.</p> <p>2. The rights and obligations of the BOD are prescribed by law, the Corporation's Charter and the AGM. Specifically, the BOD has the following rights and obligations:</p> <p>a. To make decisions on medium term development strategies, and plans, and on annual business plans of the Company;</p> <p>b. To define the operational objectives on the basis of the strategic objectives approved by the General Meeting of Shareholders;</p> <p>c. To appoint and dismiss, sign and terminate contracts for the General Director, Deputy General Directors, Chief Accountant at the request of the General Director and decide on their remuneration;</p> <p>d. Supervise and direct the General Director and other Executives;</p> | <p>a) To decide on the Company's strategy, medium-term development plan and annual business plan;</p> <p>b) To propose classes of shares and the total number of shares of each class to be offered;</p> <p>c) To decide the sale of unsold shares within the total number of shares of each class permitted to be offered; to decide on additional capital mobilization in other forms;</p> <p>d) To decide the selling prices of the Company's shares and bonds;</p> <p>e) To decide the repurchase of shares in accordance with Clause 1 and Clause 2 Article 133 of the Law on Enterprises;</p> <p>f) To decide investment plans and investment projects within its authority and limits in accordance with law;</p> <p>g) To decide solutions for market development, marketing and technology;</p> <p>h) To approve purchase, sale, borrowing, lending contracts and other contracts and transactions with a value of 35% or more of the total asset value recorded in the latest financial statements of the Company, except for contracts and transactions falling under the authority of the General Meeting of</p> | <p>supplemented by Clauses 80 and 81 Article 1 of Decree No. 245/2025/ND-CP dated 11 September 2025</p> |



| No. | Content | Article/<br>Clause | Old Charter Content  | New Charter Content   | Notes |
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|     |         |                    | <p>e. Resolve the complaint of the Company about executive team as well as the decision to designate the Company's representatives to resolve issues related to the legal procedures concerning such executives;</p> <p>f. Decide the organizational structure, establishment of subsidiaries, branches, representative office, capital contributions to or purchase of shares of other enterprises;</p> <p>g. Propose the re-organization or dissolution of the company;</p> <p>h. Decide on internal regulations of corporate governance after being approved by the General Meeting of Shareholders to protect shareholders;</p> <p>i. Approve the agenda, materials used in sessions of the Shareholders' Meeting, convene sessions of the Shareholders' Meeting or collect written opinions for the adoption of</p> | <p>Shareholders as prescribed in Point d Clause 2 Article 138, Clause 1 and Clause 3 Article 167 of the Law on Enterprises;</p> <p>i) To elect, dismiss and remove the Chairperson of the Board of Directors; to appoint, dismiss, enter into and terminate contracts with the General Director, Deputy General Directors, Chief Accountant, Chief Financial Officer, Corporate Governance Officer; to decide salaries, remuneration, bonuses and other benefits of such managers; to appoint authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies and decide on their remuneration and other benefits;</p> <p>j) To supervise and direct the General Director and other managers in managing the Company's day-to-day business operations;</p> <p>k) To decide on the organizational structure and internal management regulations of the Company; to decide on the establishment of subsidiaries, branches and representative offices and the capital contribution to, and purchase of shares in, other enterprises;</p> <p>l) To approve the agenda, contents and documents serving meetings of the General Meeting of Shareholders, to convene meetings of the General</p> |       |

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| No. | Content | Article/<br>Clause | Old Charter Content  | New Charter Content  | Notes |
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|     |         |                    | <p>decisions of the Shareholders' Meeting;</p> <p>j. Propose the annual dividend payment rate; decide on the timeline and procedures for paying dividends;</p> <p>k. Propose classes of shares to be issued and the total number of issued shares for each class;</p> <p>l. Propose the issuance of convertible bonds and warrant-linked bonds;</p> <p>m. Decide the offering price of bonds, stocks in the case of authorization from the General Meeting of Shareholders;</p> <p>n. Submit annual audited financial statements and the report of the Supervisory Board to the AGM;</p> <p>o. Make report to the General Meeting of Shareholders on the appointment of the General Director of the Board of Directors;</p> <p>3. The following matters shall be approved by the Board of Directors:</p> | <p>Meeting of Shareholders or solicit written opinions of shareholders to pass resolutions;</p> <p>m) To submit annual financial statements to the General Meeting of Shareholders;</p> <p>n) To propose the dividend rate; to decide the time limit and procedures for dividend payment or handling of losses arising in the course of business operations;</p> <p>o) To propose the reorganization or dissolution of the Company; to request initiation of bankruptcy of the Company;</p> <p>p) Other rights and obligations in accordance with the Law on Enterprises and the Law on Securities.</p> <p>3. The Board of Directors shall ratify resolutions and decisions by voting at meetings, collecting written opinions or other online forms. Each member of the Board of Directors shall have one vote.</p> <p>4. Where a resolution or decision of the Board of Directors is passed in contravention of law, resolutions of the General Meeting of Shareholders or this Charter and causes damage to the Company, the members who voted in favor of such resolution or decision shall be jointly and severally personally liable for such resolution or decision and must compensate the Company for any damage; members who voted</p> |       |



| No. | Content | Article/<br>Clause | Old Charter Content  | New Charter Content   | Notes |
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|     |         |                    | <p>a. Establishment of branches, representative offices of the Company;</p> <p>b. To establish the Company's subsidiaries;</p> <p>c. To the extend specified in Clause 2, Article 153 of the Law on Enterprises and except for the cases specified in Clause 2, Article 138 and Clause 1 and Clause 3, Article 167 of the Law on Enterprises which fall under the GMS's mandate, the Board of Directors shall decide to execute, revise and cancel the Company's contracts;</p> <p>d. Appoint and dismiss the persons authorized by the Company as commercial representative and Attorney at Law of the Company;</p> <p>e. The borrowing of loan and the implementation of the mortgages, securities, guarantees and compensations of the Company;</p> | <p>against such resolution or decision shall be exempt from liability. In this case, the shareholders of the Company have the right to request a court to suspend the implementation of or annul such resolution or decision.</p> <p><b>5. Responsibilities of the Board of Directors:</b></p> <p>a) To be responsible to the shareholders for the Company's operations.</p> <p>b) To treat all shareholders equally and respect the interests of persons having related interests to the Company.</p> <p>c) To ensure that the Company's operations comply with law, this Charter and the Company's internal regulations.</p> <p>d) To formulate the Regulation on the operation of the Board of Directors for submission to the General Meeting of Shareholders for approval and disclosure on the Company's website.</p> <p>e) To supervise and prevent conflicts of interest of members of the Board of Directors, members of the Audit Committee, the General Director and other managers appointed by the Board of Directors,</p> |       |



| No. | Content | Article/<br>Clause | Old Charter Content   | New Charter Content   | Notes |
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|     |         |                    | <p>f. Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions valued at 35% or more of the total assets value recorded in the Company's latest financial statement;</p> <p>g. Purchase or sale of shares, contributed capital in other companies established in Vietnam or abroad;</p> <p>h. Decision on pricing of the non-cash assets contributed in the Company in the issuance of shares or bonds by the Company shall include gold, land use right, right on intellectual property, technology and technological know-how;</p> <p>i. Redemption or withdrawal of no more than 10% of the total number of of each type shares offered within 12 (twelve) months;</p> | <p>including misuse of Company assets and abuse of related-party transactions.</p> <p>f) To formulate internal regulations on corporate governance and submit them to the General Meeting of Shareholders for approval in accordance with Article 270 of Decree No. 155/2020/ND-CP detailing a number of articles of the Law on Securities.</p> <p>g) To appoint a Person in charge of Corporate Governance.</p> <p>h) To organize training and capacity-building in corporate governance and necessary skills for members of the Board of Directors, the General Director, the Corporate Governance Officer and other managers of the Company.</p> <p>i) To report on the activities of the Board of Directors at the General Meeting of Shareholders in accordance with Article 280 of Decree No. 155/2020/ND-CP detailing the implementation of the Law on Securities.</p> <p>j) The Company shall pay dividends to shareholders in accordance with law after the annual General Meeting of Shareholders has approved such dividend.</p> <p><b>6. Rights and obligations of members of the Board of Directors:</b></p> |       |

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|     |         |                    | <p>j. Decision of the price for the purchase or redemption of the Company' shares;</p> <p>k. The business issues or transactions that according to the decision of the Board of Directors need to be approved by the Board within its scope of power and responsibility.</p> <p>4. The Board of Directors must report to the General Meeting of Shareholders about its operations, specifically the supervision of the Board of Directors over the General Director and other managers during the fiscal year. Where the Board fails to submit a report to the General Meeting of Shareholders, the Company's annual financial statements are considered invalid and not yet approved by the Board.</p> <p>5. Unless otherwise stated by the law and the Charter, the Board of Directors may authorize the staffs</p> | <p>6.1. Members of the Board of Directors shall have all rights as prescribed by the Law on Securities, relevant laws and the Charter of the Company, including the right to be provided with information and documents on the financial situation and business operations of the Company and its affiliated entities.</p> <p>6.2. Members of the Board of Directors shall have the following obligations:</p> <p>a) To perform their duties in an honest and prudent manner for the best interests of the shareholders and the Company.</p> <p>b) To fully attend meetings of the Board of Directors and give opinions on the matters submitted for discussion.</p> <p>c) To promptly and fully report to the Board of Directors on the remuneration received from subsidiaries, associates and other organizations.</p> <p>d) To report to the Board of Directors at the nearest meeting on transactions between the Company, its subsidiaries, and companies in which the Company holds 50% or more of the charter capital and such member of the Board of Directors and his/her related persons; and on transactions between the Company and any company in which such member of the Board</p> |       |

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|     |         |                    | and managers to handle the works on behalf of the Company. | <p>of Directors is a founding shareholder or a manager within a period of 03 years immediately preceding the time of the transaction.</p> <p>e) To disclose information upon conducting transactions in the Company's shares in accordance with law.</p> <p>6.3. Each independent member of the Board of Directors of the Company must prepare a report on the assessment of the performance of the Board of Directors.</p> |       |

**4. To abolish Clause 5 Article 37. Responsibilities for honesty and avoidance of conflicts of interest.**

**To add Article 37a. Approval of contracts and transactions between the Company and related persons as follows:**

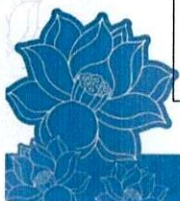
| No. | Content                        | Article/<br>Clause  | Old Charter Content  | New Charter Content  | Notes  |
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| 1   | Giao dịch với bên có liên quan | Khoản 5 Điều 37. Trách nhiệm trung thực và tránh các xung đột | <b>Clause 5, Article 37</b><br>Contracts or transactions between the Company and one or more of the BOD members, General Director and other managers and their related organizations/persons or a company, partner, association, or organization where the BOD members, the General Director | <p>Article 37a. Approval of contracts and transactions between the Company and related persons</p> <p>1. The General Meeting of Shareholders or the Board of Directors shall approve the following contracts and transactions between the Company and its related persons:</p> <p>a. Shareholders, authorized representatives of institutional shareholders owning more than 10% of the total number</p> | <p>To abolish Clause 5 Article 37 and add Article 37a.</p> <p>To update in accordance with Article</p> |

| No. | Content | Article/<br>Clause | Old Charter Content  | New Charter Content   | Notes   |
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|     |         | về quyền lợi       | <p>other managers or their related persons serve as a member, or have related financial interest shall not be nullified in the following cases:</p> <p>a. For contracts with a value smaller than or equal to 20% (twenty percent) of the total value of assets recorded in the most recent financial statements, the key elements of the contracts or transactions as well as the relationships and interests of the members of the Board of Directors, General Director and other managers are reported to the Board of Directors. In addition, the Board of Directors which has approved the execution of such contract or transaction honestly by a majority of votes from the members of the Board does not have any related interests;</p> | <p>of the Company's ordinary shares, and their related persons;</p> <p>b. Members of the Board of Directors, the General Director, and their related persons;</p> <p>c. Enterprises which members of the Board of Directors, members of the Audit Committee, the General Director, Deputy General Directors, the Chief Accountant and other managers appointed by the Board of Directors of the Company must declare in accordance with Clause 2 Article 164 of the Law on Enterprises.</p> <p>2. The Board of Directors shall approve the contracts and transactions prescribed in Clause 1 of this Article which have a value of less than 35% of the total asset value of the Company as recorded in the latest financial statements. In this case, the person representing the Company to sign the contracts or transactions must notify the members of the Board of Directors and the Audit Committee of the related persons to such contracts or transactions and attach the draft contract or the principal contents of the transaction. The Board of Directors shall decide on the approval of the contracts or transactions within 15 days from the date of receipt of the notice, and members of the Board of Directors</p> | <p>167 of the Law on Enterprises. Approval of contracts and transactions between the company and related persons.</p> |



| No. | Content | Article/<br>Clause | Old Charter Content  | New Charter Content   | Notes |
|-----|---------|--------------------|--|---|-------|
|     |         |                    | <p>b. For contracts with a value greater than 20% (twenty percent) of the total value of assets recorded in the most recent financial statements, the key elements of the contracts or transactions as well as the relationships and interests of the members of the Board of Directors, General Director and other managers are disclosed to the shareholders having no related interests and having the right to vote on that issue, and those shareholders have voted to approve such contracts or transactions;</p> <p>c. The contracts or transactions are regarded as fair and reasonable by an independent consulting firm in all aspects related to the company's shareholders at the time the transactions or contracts are approved by the Board of Directors or the General Meeting</p> | <p>having related interests in the parties to the contracts or transactions shall not have the right to vote.</p> <p>3. The General Meeting of Shareholders shall approve the following contracts and transactions:</p> <p>a. Contracts and transactions other than those stipulated in Clause 2 of this Article;</p> <p>b. Loan, borrowing and asset sale contracts and transactions with a value greater than 10% of the total asset value of the enterprise as recorded in the latest financial statements, entered into between the Company and a shareholder owning 51% or more of the total voting shares or a related person of such shareholder.</p> <p>4. In the case of approving contracts and transactions as prescribed in Clause 3 of this Article, the person representing the Company to sign the contracts or transactions must notify the Board of Directors and the Audit Committee of the related persons to such contracts or transactions and attach the draft contract or a notice of the principal contents of the transaction. The Board of Directors shall submit the draft contracts or transactions or provide explanations on the principal contents of the contracts or transactions at the General Meeting of Shareholders or seek written opinions from shareholders. In this case, shareholders having related</p> |       |

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|     |         |                    | <p>of Shareholders. Members of the Board of Directors, General Director, other managers and related organizations/persons of the aforesaid members must not use the information not yet publicly disclosed by the Company or disclose such information to others to carry out related transactions.</p> | <p>interests in the parties to the contracts or transactions shall not have the right to vote; the contracts or transactions shall be approved in accordance with Clause 1 and Clause 4 Article 148 of the Law on Enterprises.</p> <p>5. Contracts and transactions shall be invalidated under a court decision and handled in accordance with law if they are entered into in contravention of the provisions of this Article; the person signing the contracts or transactions, the shareholders, members of the Board of Directors or the General Director concerned shall be jointly liable to compensate for any arising damage and return to the Company any benefits obtained from the performance of such contracts or transactions.</p> <p>6. The Company must disclose related-party contracts and transactions in accordance with the relevant laws.</p> |       |

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*Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

  
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