

IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 06 /TTr-HĐQT-IMP

Dong Thap, March 25, 2026

PROPOSAL

**Re.: Operating Expenses of the Board of Directors
and the Board Committees for 2026**

Kindly Attn: Esteemed Shareholders of Imexpharm Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its subsequent amendments and supplements;
- Pursuant to the Charter of Imexpharm Corporation (the “**Company**”).

The Board of Directors (“**BOD**”) respectfully reports to the 2026 Annual General Meeting of Shareholders (“**AGM**”) for consideration and approval of the total remuneration and operating expenses for the BOD and the Board Committees for the year 2026 as follows:

1. Remuneration and expenses for the BOD and Board Committees

- The appropriation rate is 2% of Profit Before Tax (PBT), calculated before the deduction of actual expenses incurred for the BOD and the Board Committees.

2. Bonuses for the achievement of profit targets

- Profit-plan completion bonus: The Board of Directors and its Committees shall be awarded a bonus equal to 1% of profit after tax if the Company fulfills its 2026 profit-before-tax plan.
- Bonus on profit exceeding the plan: The BOD and BOD Committees are entitled to a bonus equal to 5% of the portion of profit before tax that exceeds the target.

Respectfully report to the General Meeting of Shareholders for approval.

Best regards.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON**



SUNG MIN WOO

