



IMEXPHARM
Initially Being Committed

TOP QUALITY - EUROPEAN STANDARD

IMEXPHARM CORPORATION

No.: 04 /2025/TTr-HĐQT-IMP

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Cao Lanh City, April 3, 2025

PROPOSAL

Re.: Operating expenses of BOD & Committees in 2025

Kindly Attn: Esteemed Shareholders of Imexpharm Corporation

- Pursuant to Enterprise Law;
- Pursuant to the Charter of Imexpharm Corporation (the "**Company**").

The Board of Directors ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") for consideration and approval of the proposals on total remuneration and operating expenses for the BOD and Board Committees in 2025 as follows:

1. Remuneration and expenses for the BOD and Board Committees

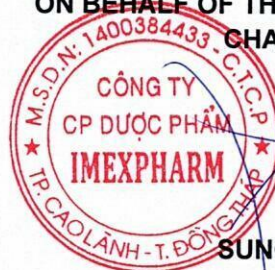
- The accrual rate is 2% of profit before tax and before the actual expenses incurred by the BOD & Board Committees.

2. Bonus for the BOD and Board Committees when the Company achieves the profit targets

- Bonus for achieving profit targets: Bonus for the Board of Directors and Board Committees of 1% of Profit after tax when the Company achieves the 2025 profit target.
- Bonus for exceeding profit targets: The BOD and Board Committees shall receive 5% of the portion of profit exceeding the approved target.

Respectfully submitting to the AGM for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



SUNG MIN WOO

