

**IMEXPHARM CORPORATION**

No.: 03 /2025/BC-HĐQT-IMP

**THE SOCIALIST REPUBLIC OF VIETNAM****Independence - Freedom - Happiness**

Cao Lanh City, April 03, 2025

**REPORT****Re.: Remuneration and Operating Expenses of the Board of Directors for 2024****Kindly Attn: Esteemed Shareholders of Imexpharm Corporation**

- Pursuant to the Law on Enterprises;
- Pursuant to the Charter of Imexpharm Corporation (the "Company").

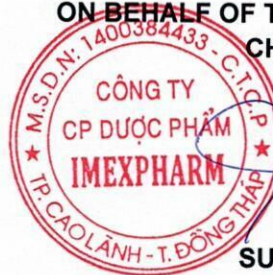
The Board of Directors ("BOD") respectfully reports to the 2024 Annual General Meeting of Shareholders ("AGM") the operating expenses of the Board of Directors in 2023 and the use of bonuses for extraordinary performance as follows:

**Remuneration and bonus of the Board of Directors:**

No.	Items	Amount (VND)
1	Unused remuneration, bonuses of the BOD from the previous year	4,374,919,375
2	Remuneration and bonuses accrued in 2024	<b>12,608,041,916</b>
2.1	- Accrued remuneration (2% of profit before tax and expenses of BOD)	8,248,835,156
2.2	- Accrued bonuses from 2023 distributed profits	4,359,206,760
3	Remuneration, bonus, operating expenses paid in 2024	<b>3,429,397,974</b>
4	The unused remuneration, bonuses transferred to 2025	<b>13,553,563,317</b>

Respectfully report to the General Meeting of Shareholders.

Best regards.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON****SUNG MIN WOO**