

IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 03 /2025/TT-ĐHQ-T-IMP

Cao Lanh City, April 03, 2025

PROPOSAL*Re.: Profit distribution for 2024 and dividend plan for 2025***Kindly Attn: Esteemed Shareholders of Imexpharm Corporation**

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter of Organization and Operation of Imexpharm Corporation (the "Company");
- Pursuant to the audited financial statements for 2024, prepared by KPMG Limited's Branch in Ho Chi Minh City (Vietnam) dated March 18, 2025.
- Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ-IMP of the Annual General Meeting of Shareholders ("AGM") dated April 26, 2024, regarding the dividend payment plan for 2024.

The Board of Directors ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") for approval the profit distribution plan for the fiscal year 2024 and the dividend plan for the fiscal year 2025 as follows:

1. Profit distribution plan for 2024

No.	Description	Percentage	Amount
1	Total profit before tax for 2024		404,192,934,555
2	Total profit after tax for 2024		320,862,393,082
3	(-) Reversal of the Development Investment Fund		(55,000,000)
4	(-) Foreign exchange revaluation gain		(38,760,777)
5	(+) Retained earnings from previous years		-
6	Distributable profit	100.00%	320,768,632,305
7	Dividend payment of 5% on Charter capital in cash (154,008,962 shares × 500 VND/share)	24.01%	77,004,481,000
8	Bonus and welfare fund	14.03%	45,000,000,000
9	Undistributed retained earnings	61.96%	198,764,151,305

(*): Pursuant to Resolution No. 01/2024/NQ-ĐHĐCĐ-IMP dated April 26, 2024, of the 2024 Annual General Meeting of Shareholders (AGM), the planned dividend for 2024 is 20% on charter capital, comprising 10% in cash and 10% in shares.





In 2024, the Company completes the issuance of shares to existing shareholders to increase charter capital from owner's equity at a ratio of 1:1, in accordance with Resolution No. 02/2024/NQ-DHĐCĐ-IMP dated August 7, 2024. Along with the previous 10% stock dividend payment for 2023, this increases the Company's charter capital to VND 1,540.4 billion as of December 31, 2024, which is 2.2 times higher than the VND 700.4 billion on January 1, 2024.

Therefore, the Board of Directors submits to the AGM for approval a dividend payment for 2024 of 5% on charter capital in cash, compared to the previously planned 20%).

❖ **Dividend for 2024: 5% of Charter Capital in Cash**

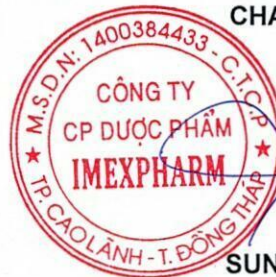
The Company pays dividends to shareholders within 30 days after receiving the shareholder list from the Vietnam Securities Depository and Clearing Corporation (VSDC), but no later than 3 months from the conclusion of the 2025 AGM.

2. Dividend plan for 2025

The planned dividend for 2025 is 5% on charter capital in cash, with the Board of Directors authorized to decide based on the business performance of 2025.

Respectfully submitting to the AGM for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON



[Signature]
SUNG MIN WOO

