

No.: /NQ-ĐHĐCĐ-IMP
DRAFT

Cao Lanh city, April 2022

RESOLUTION

The Annual General Meeting of Shareholders 2022 Imexpharm Corporation

.....

- Pursuant to Law on Enterprises 2020;
- Pursuant to the Charter of Imexpharm Corporation;
- Pursuant to the meeting minutes of the Annual General Meeting of Shareholders 2022 of Imexpharm Corporation No. 02/BB-ĐHĐCĐ-2022 dated on

The annual Meeting of the General Meeting of Shareholders 2022 (**AGM**) of Imexpharm Corporation (Imexpharm) has organized at Cao Lanh city, Dong Thap province on... The General Meeting of Shareholders has passed this Resolution with the following contents:

RESOLVED

Article 1. The AGM approved the Report and operation evaluation of the Board of Directors in 2021, plans and objectives for 2022 presented at the Meeting.

Article 2. The AGM approved the Financial statements of 2020 audited by PwC (Vietnam) Co., Ltd.

Article 3. The AGM approved the Report on business operations and financial performances of the Board of Management in 2021, plans and objectives for 2022 presented at the Meeting.

Article 4. The AGM approved the Report of the Supervisory Board in 2021 presented at the Meeting.

Article 5. The AGM approved to authorize to The Board of Directors to select 01 (one) among 05 (five) independent audit firms referred to the statement on selection of independent auditors for the fiscal year 2022.

Article 6. The AGM approved the statement on operating expenses of the Board of Directors and the Supervisory Board in 2022.

Article 7. The AGM approved the statement on profit distribution of 2021 and dividend payment plan of 2022.

1. Profit distribution of 2021:

No.	Explanation	Rate	Value (VND)
1	Profit before tax in 2021		238,859,092,220
2	Profit being eligible to be distributed	100%	195,801,106,558
3	- Pay cash dividend of 15% (66,671,570 shares)	51.08%	100,007,355,000
4	- Investment and Development fund	36.92%	72,297,618,771
5	- Bonus and welfare fund	12.00%	23,496,132,787

- **Proposal to use Investment and Development fund:** (1) use to invest deeply in manufacturing and business expansion to develop the Company, to compensate for expenditures and damages when operating (if occurring), decisions made by the Board of Directors; (2) because applying law and regulation on tax for different professions could be understood in distinct ways, the final taxation may be changed due to the decisions of tax department of the government; therefore, in case that there is a gap in taxation, the Company will use the investment and development fund to compensate; (3) using for stock award for shareholders, supplementing the charter capital (if occurring) in compliance with the applicable law and the Company's Charter.

- **Bonus fund:** using to award the employees, individuals and groups having good performance to contribute to the operations of the Company, develop the Company, decisions will be made by the General Director after consulting from a member of the board of directors being responsible for salary/bonus and Company's Union.

- **Welfare fund:** using to support the activities improving working environment, health, spirit of the employees; for social activities of the Company, the decisions will be made by the General Director after consulting the Company's Union.

2. Payment of dividend in 2021 by cash:

The Company will finalize the list of shareholders and pay dividend to shareholder not later than 30 days from the date of receiving list of recorded

shareholders from Vietnam Depository Securities, but not later than 6 months from the ending date of the General Meeting of Shareholders 2022.

3. Dividend plan for 2022

The planned dividend is 15% of Charter capital and authorize to the Board of Directors will decide the actual ratio.

Article 8. The AGM approved the Statement on dismissal of a member of the Board of Directors referring to the resignation letter of Mr. Tran Anh Tuan

Article 9. The AGM approved the Statement on dismissal of a supervisor, Head of the Supervisory Board in accordance to the resignation letter of Mr. Nguyen Duc Tuan.

Article 10. This Resolution was approved to pass by the AGM 2022 at the ratio of (corresponding to..... shares having voting rights at the Meeting) and takes effect since the last date of the AGM 2022.

The General Meeting of Shareholders authorizes to the Board of Directors to materialize into plans and duties in order to assign and organize to implement the Resolution.

All Shareholders of Imexpharm Corporation, members of the Board of Directors, Supervisory Board, Board of Management and all employees of the Company are responsible for executing this Resolution.

Other matter

The Resolution is prepared in English and Vietnamese. Should there be any conflict between the English and Vietnamese version, the Vietnamese version will take precedence.

Receiver:

- *The Company's Shareholders;*
- *State Securities Commission;*
- *Ho Chi Minh Stock Exchange;*
- *The Board of Directors;*
- *Supervisory Board;*
- *Board of Management;*
- *Information disclosure;*
- *Archived at HR Dept., Corporate Secretary*

**ON BEHALF OF THE PRESIDUM
CHAIRMAN OF THE BOD**

NGUYEN QUOC DINH