IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No.: /TTr-HĐQT-IMP

Cao Lanh city,

2021

STATEMENT Profit distribution 2020 and dividend payment plan of 2021

To: The General Meeting of Shareholders

In pursuant to

Law on Enterprises;

The Company's Charter of Imexpharm Corporation;

Audited Financial Statement prepared on 09 March 2021 by PwC Vietnam Co., Ltd;

Resolution no. 28/NQ-ĐHĐCĐ-IMP on 30 May 2020 about the dividend payment plan 2020;

Resolution of the Board of Directors no. 02/NQ-HĐQT-IMP dated 25 February 2021

The Board of Directors submits the proposal for profit distribution of the fiscal year 2020 and dividend payment plan 2021 of the Company as follows:

I. Profit distribution of 2020:

No.	Description	Rate	Amount (VND)
1	Profit before tax and science and technology fund distribution 2020		255,441,337,429
2	- Science and technology fund distribution		-
3	- Profit before tax and after science and technology fund distribution		255,441,337,429
4	- Corporate income tax		45,744,459,140
5	Undistributed profit after tax	100%	209,696,878,289
6	- Pay dividend of 15% by cash (66.671.570 shares)	47.69%	100,007,355,000
7	- Investment and Development fund	40.31%	84,525,897,894
8	- Bonus and welfare fund	12.00%	25,163,625,395

1. Proposal to use funds:

Investment and Development fund: (1) use to invest deeply in manufacturing and business expansion to develop the Company, to compensate for the damages when operating (if occurring), decisions made by the Board of Directors; (2) because applying law and regulation on tax for different professions could be understood in distinct ways, the final taxation may be changed due to the decisions of tax department of the government; therefore, in case that there is a gap in taxation, the Company will use the

investment and development fund to compensate; (3) using for stock award for shareholders, supplementing the charter capital (if occurring)

Bonus fund: using to award the employees, individuals and groups having good performance to contribute to the operations of the Company, develop the Company, decisions will be made by the General Director after consulting from a member of the board of directors being responsible for salary/bonus and Company's Union.

Welfare fund: using to support the activities improving working environment, health, spirit of the employees; for social activities of the Company, the decisions will be made by the General Director after consulting the Company's Union.

2. Payment of dividend in 2020 by cash:

The Company will finalize the list of shareholders and pay dividend to shareholder not later than 30 days from the date of receiving list of recorded shareholders from Vietnam Depository Securities, but not later than 6 months from the ending date of the General Meeting of Shareholders 2021.

II. Dividend plan for 2021:

The planned dividend is from 15% to 20% of charter capital, the Board of Directors will decide the actual ratio relying on the operational results of 2020.

We would like to present to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTOR THE CHAIRMAN

Mr. Nguyen Quoc Dinh