

No.: /TTr-HDQT-IMP

Cao Lanh City, ,2021

STATEMENT
Operating expenses of the Board of Directors and the Supervisory Board

To: The General Meeting of Shareholders

In pursuant to Article 25; Paragraph 4 of Article 33 of the Charter of Imexpharm Corporation regulating on remuneration and expenditures of the Board of Directors and Supervisory Board;

In pursuant to Resolution No: 02/NQ-HDQT-IMEX of the Board of Director on February 25th, 2021;

We would like to submit the remuneration and expenditures of the Board of Directors and Supervisory Board in 2021 to the General Meeting of Shareholders for consideration and approval as followings

1. Renumeration, expenditures for the Board of Directors and Supervisory Board: distributed ratio is 2% of profit before tax and actual paid expense to the BODs and SB.

2. Bonus once the Company achieves the profit plan

– Bonuses for the Board of Directors and Supervisory Board at the rate of 1% of profit after tax when the Company achieves the profit target.

– If the actual profit is higher than the planned profit, the Board of Directors and Supervisory Board will receive 5% of the profit surplus, which equals to the outcome of actual profit deducted by planned profit.

We kindly present to the General Meeting of Shareholders to consider and approve.

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**

Mr. Nguyen Quoc Dinh