IMEXPHARM CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM Independence-Freedom-Happiness

No.: /TTr-HĐQT-IMEX CaoLanh City, , 2020

STATEMENT Profit distribution of 2019 and dividend payment plan for 2020

Respectfully submit to: - The General Meeting of Shareholders

In pursuant to:

- Law on Enterprise
- The charter of organization and operation of Imexpharm Pharmaceutical Joint Stock Company:
- Audited financial statement consolidated by PwC Vietnam Limited Liability Company dated March 09th, 2020
- Point 3, Article 5, Resolution no.: 13/NQ-IMEX dated April 23^{rd} , 2019 about dividend plan of 201.
- Resolution no.: 03/NQ-HĐQT-IMEX of the Board of Directors dated February $13^{\text{th}},\,2020$

The Board of Directors would like to submit the proposal for profit distribution for the financial year 2019 and the plan for dividend in financial year 2020 of the Company as follows:

I. Distributing profit of 2019

No.	Item	Rate	Amount (VND)
1	Profit before tax and science and technology development fund distribution		222,429,110,631
2	- Science and technology development fund distribution		20,000,000,000
3	- Profit after science and technology development fund and before tax		202,429,110,631
4	- Enterprise income tax		40,042,423,838
5	- Distributed profit after tax	100%	162,386,686,793
6	Dividend paid at 20% (49,387,359 shares) - 10% paid by cash - 10% paid by stock	60.83% 30.41% 30.41%	98,774,718,000 49,387,359,000 49,387,359,000
7	- Investment and Development fund	26.1%	42,380,243,978
8	- Bonus and welfare fund	12.00%	19,486,402,415
9	- Bonus for the Board of Directors and Supervisory Board due to achieving target of profit	1.00%	1,623,866,868
10	- Bonus 5%/surplus profit (actual profit deducted by planned profit) for the Board of Directors and Supervisory Board	0.07%	121,455,532

1. Proposal to use funds

- Investment and Development Plan: (1) use to invest deeply in manufacturing and business expansion to develop the Company, to compensate for the damages when operating (if occurring), decisions made by the Board of Directors; (2) because applying law and regulation on tax for different professions could be understood in distinct ways, the final taxation may be changed due to the decisions of tax department of the government; therefore, in case that there is a gap in taxation, the Company will use the investment and development fund to compensate; (3) using for stock award for shareholders, complementing charter capital (if occurring).
- Bonus fund: using to award the employees, individuals and groups having good performance to contribute to the operations of the Company, develop the Company, decisions will be made by the General Director after consulting from a member of the board of directors being responsible for salary/bonus and Company's Union.
- Welfare fund: using to support the activities improving working environment, health, spirit of the employees; for social activities of the Company, the decisions will be made by the General Director after consulting the Company's Union.

2. Dividend of 2019 (paid by cash and stocks):

The Company will register to issue new shares for paying dividend. Once being approved by the State Securities Committee, the Company will finalize the list of shareholders and pay dividend to shareholder not later than 30 days from the date of receiving list of recorded shareholders from Vietnam Depository Securities.

II. Dividend plan for 2020

The planned dividend is from 15% to 18% of charter capital, the Board of Directors will decide the actual ratio relying on the operational results of 2020.

We would like to present to the General Meeting of Shareholders for consideration and approval.

ONE BEHALF OF THE BOARD OF DIRECTORS CHAIRNMAN

(Signed)

Nguyen Quoc Dinh